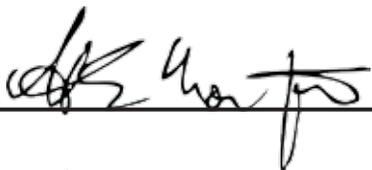


Jefferson Lab Policy Statement on Environment, Safety, Health and Quality (ESH&Q)

Jefferson Lab considers no activity to be so urgent or important that we will compromise our standards for environmental protection, safety, or health.

Jefferson Lab executes this policy by:

- Implementing a Worker Safety and Health Protection Program that ensures the safety and health of employees, users, and contractors by providing a place of employment free from recognized hazards.
- Protecting the environment and applying sound pollution prevention and waste minimization practices.
- Complying with all applicable Environment, Safety & Health (ES&H) laws, regulations, standards, and our contractual commitments to the Department of Energy.
- Integrating Environment, Safety, and Health Management principles in the planning and execution of all work, including:
 - o Defining the scope of work
 - o Analyzing the hazards to you, co-workers, public, and environment
 - o Developing and implementing hazard controls
 - o Performing work within controls
 - o Providing feedback and continuous improvement
- Empowering JSA employees, subcontractors, and users with the responsibility and expectation – without reprisal – to:
 - o Report concerns and/or injuries, and
 - o Stop work that endangers people, environment, and/or property.
- Involving all levels of the organization in establishing ESH&Q objectives and targets.
- Integrating quality and self-assessment into all activities for continuous improvement.



1/26/09

Hugh E. Montgomery
JSA President and Jefferson Lab Director

